



Diversity is you.
Because you are
unique. **Inclusion** is
accepting you.
Because you matter.



Inclusive
Intelligence is a
journey. The sooner
you begin, the
further you go.



Inclusive Intelligence
is internalizing inclusion,
opening up consciously to
different views and leading
with authenticity.



“Yesterday I was clever, so I
wanted to change the
world. Today I am wise, so I
am changing myself.”

Rumi



Self-awareness is the
courage to be more
comfortable with
yourself as a whole.



Fitting in means that you as a whole are not welcomed. Your acceptance is conditional and not even guaranteed. Fitting in is not fair, not considerate, not inclusive and not sustainable.



“In the past, jobs were about muscles, now they are about brains, but in the future, they will be about the heart.”

Minouche Shafik



We cannot empathise
with someone if we
have a bias against
them.



Allyship is the
courage to choose
caring for people
who don't look like
you.



“Coming together is a beginning, staying together is progress, and working together is success.”

Henry Ford



When stereotype is taken into a behaviour or a verbal expression, it becomes a microaggression.



“Culture eats strategy
for breakfast.”

Peter Drucker



In inclusive workplaces,
there is no tolerance
for personal
accusations and finger
pointing.



Inclusive leaders
turn doubters into
believers.



“There is a difference between interest and commitment. When you are interested in doing something, you do it only when it is convenient. When you are committed to something, you accept no excuses; only results.”

Kenneth Blanchard